



- Staff Activity -

Creating a Dialogue to Build Culture

Objective: Discuss: Four Things Teachers Really Want

Estimated Time: 15 Minutes

Materials: Note Cards or Sticky Notes, Chart Paper, Markers

Purpose: To engage in meaningful conversations that allow staff members and leaders to learn, “What Teachers Really Want”.

Structured Oral Practice Routine:

Have staff gather in AB partners. Explain the purpose of the lesson and invite meaningful ideas and active listening. Pose a question and allow partner A to share their ideas while partner B is active listening. Then switch roles.

Question 1: **Align Your Sense of Purpose / Nurture The Teacher’s Why**

Why do you teach? What is your purpose?

Question 2: **Highlight Success**

What aspect of teaching do you excel at? What area of teaching are you most comfortable in?

Question 3: **Give Teachers Autonomy**

If money, time and regulations were not a factor, what would you do tomorrow in your classroom?

Question 4: **Establish A Connection**

What is something that not many people know about you?

After the pairs have discussed the following questions have their partner introduce them to the group. Record answers (if appropriate).

USE this information! Praise a teacher in an observation on the area they feel they excel, have a hallway conversation and establish a connection with the information they shared. Remove barriers and allow for autonomy, and build your teachers’ purposes into your mission and vision.